

Hey Echo

Text Message (SMS) Consent Form

Please review this form and sign below before providing your mobile number.

Organization conducting this diagnostic: _____

This organization is conducting a confidential employee feedback diagnostic using the Hey Echo platform, operated by Hey Echo, Inc. As part of this diagnostic, you may receive short text messages on your mobile phone. Providing your consent below allows these messages to be sent.

WHAT YOU ARE CONSENTING TO

By signing this form, you agree to receive text messages related to your participation, which may include:

- Invitation links to complete short voice or text-based interviews
- Reminder messages if an interview has not been completed
- Confirmation messages after an interview is completed

MESSAGE FREQUENCY AND RATES

Message frequency typically ranges from 1 to 4 messages per interview cycle. Message and data rates may apply according to your mobile carrier plan.

YOUR PARTICIPATION IS VOLUNTARY

Providing consent is voluntary. You may decline, and you may opt out at any time, without penalty.

HOW TO OPT OUT OR GET HELP

You can opt out of these text messages at any time by replying STOP to any message. For help, reply HELP to any message or contact privacy@heyecho.ai.

PRIVACY

Your mobile number is used solely for communications related to this diagnostic. It is not sold, rented, or shared with third parties for marketing or promotional purposes. For more information, see the Hey Echo privacy policy at heyecho.ai/privacy.

I have read and understood this form. I consent to receive text messages as described above at the mobile number I provide below.

Participant name (please print)

Mobile number

Signature

Date

Hey Echo, Inc. | privacy@heyecho.ai | This signed form is one of the ways a participant may provide consent. It is retained by the organization conducting the diagnostic. No text message is sent to a participant until consent has been provided.